

**Board of Trustees of Live Oak Unitarian Universalist Fellowship
December 16, 2025**

Attending (over internet via Zoom):

Jackie Roth

Jim Freschi

Roger Hallsten

Matt Lovering

Roger did the opening and closing readings, and each board member said a personal check in.

The November minutes were approved as revised and included below.

The next Board meeting was set for **7:00 pm** January 20, 2026.

Roger reported that he was aware of no problems with the communal meals being held in the foyer of the church while the parish hall is used as a warming shelter.

Jackie reported that she is continuing to develop the congregational survey. It will include questions regarding when/how the congregation wants to give input when the Board considers making political statements. The survey will be completed and the Board will be asked for approval to distribute it to membership, in time for the Board to review survey responses at the January Board meeting.

Jim reported that Darlene has not found a congregant to coordinate Live Oak's volunteer efforts at Alameda Point Collaborative. Therefore the Board is not committing to ongoing action projects at APC.

Roger reported that the Nominating Committee seemed to have nominees to replace departing members of the Board and of the Nominating Committee.

Jim led a discussion on the conflicting legal picture of how Live Oak can advocate politically. Among these uncertainties are a statement in Live Oak's Articles of Incorporation, and positions taken by the US Government. Jim and Roger were of the opinion that Live Oak could engage in political advocacy without endangering our 501(c)3 non-profit status.

Jim led a discussion regarding use of a microphone during Embracing Meditation. He reported that the Worship Committee was unanimously opposed. Some Board members expressed support for continuing to have voices without amplification. A suggestion was offered that congregants could be invited to submit written statements if they wanted worship leaders to read these statements from the microphone.

The Board approved having Jay Roller organize a Go Fund Me online to collect donations for Kai Marks medical expenses.

Respectfully submitted by Roger Hallsten