

Board of Trustees of Live Oak Unitarian Universalist Fellowship
Meeting Minutes
March 10, 2026

Attendance (via Zoom)

Jim Freschi

Jackie Roth

Matt Lovering

Mark Goor (secretary)

Opening—Jacki from John O’Donohue

Quiet Moment

Personal Check In

New items

1. Appointed secretary **Mark Goor agreed to be secretary**
2. Who Does What? Jim in consultation with Jay updated the list of committees with members and responsibilities with names. Jackie noted that Angie should be on the welcoming committee list and Bobbe’s name should be corrected. Jackie updated the list during the meeting. **Jim will update the list on the Live Oak webpage.** Jackie suggested that opportunities to serve on committees be shared during announcements. Representatives of committees take turns briefly sharing what they do or what they are working inviting people to talk with committee members about participating. **Jim will ask the Worship Committee about this sharing format.**
3. Report from Membership Committee Mark shared that the Membership Committee discussed what terms might be used by potential new members when doing a web search. The committee looked at the Live Oak webpage to see what terms might show up in searches. The committee noted that at least two important terms were missing “inclusive and welcoming”. Jim shared that the monthly Google report identified that the most common search terms over the last month have been Unitarian, UU, and Unitarian church. **The committee thought that it would be a good activity for fellowship members (maybe at the next congregational meeting) to propose terms or phrases to be added to the webpage so that potential new members might find Live Oak.**
4. Board Process Jackie suggested that a regular part of the board meeting include “ideas to consider” that would be discussed at the next board meeting.
5. Compensation for speakers Currently, speakers who are ministers are paid \$385 each time they speak from the Worship Committee budget. Jim said that the Worship Committee is considering its payment structure for non-ministers, who are regular speakers, to be paid at that rate as well.
6. Alameda Point Collaborative **Eileen Goor has agreed to be Liaison between Live Oak and the collaborative.**

7. Microphone during Embracing Meditation It is difficult to hear people who share during the meditation. There are mixed feelings about using a microphone. The Worship Committee is not in favor of passing a microphone. Some churches ask people to submit names and thoughts in advance to be read. **Mary and Jim have been tasked with finding out what other churches do.**
8. Political/Apolitical Commitments If asked, would Live Oak sign an endorsement of a point of view or activity? Jim and Roger researched the legality. The law allows non-profits to endorse ideas and causes but not candidates. From the survey, Jackie reported that 89% of those who responded were in favor of engaging in the kind of political expression that was contained in the survey. Of those who were in favor, 63% were in favor of consulting the congregation first. Matt and Mark were concerned about alienating individuals. **Jim will ask other UU congregations what they do and bring ideas back to the board to the next meeting.**

Closing Jackie Roth read more from Jim O'Donohue

Respectfully submitted by Mark Goor