

November 12, 2015 Minutes
Live Oak UU Fellowship Board of Trustees
90 Athol Ave., Oakland, CA 94606

Board Members Present: Bernadette Alexander, Kathryn Duke,
Roger Hallsten, Renee Harper, Jay Roller (by telephone)
Guests Present: Lisa Fry, David Fry

Jay called the meeting to order at 7:05 p.m. and Renee did an opening reading

1. **Agenda:** The board unanimously approved the proposed agenda.
2. **Approval of Minutes.** October minutes have already been approved by email and posted on our website.
3. **Treasurer's Report & Finance.** Roger and David noted that we're currently under budget in our spending and slightly over budget in our funds coming in. We have some bills (e.g., insurance) coming up soon, so will be less "underspent" soon.
4. **Consultant Evaluation Process:** A reminder for the Music, Worship, and CYRE Committee leaders that the board recently approved a policy for the three committees with paid consultants to have an annual review process that starts in November and December.
5. **Children & Youth Religious Education.** Kathryn reported on recent activities involving children and youth: an intergenerational service day at Alameda Point Collaborative's Ploughshares Nursery, the recent intergenerational worship service that included Live Oak youth in presenting part of that service plus Dia de los Muertos altar (*ofrenda*) items (decorated sugar skulls) made and decorated by our congregation's young people. She also reported that Brooke will be out of town for two upcoming worship services, so we will be recruiting a few members to help our Assistant Teacher Elena lead the lesson plan Brooke will provide for both of those classes. Finally, there has been publicity on several different Facebook pages involving the donation and handwritten note made by one of our congregation's children to the Alameda Food Bank, on behalf of Live Oak as part of our congregation's Growing Love and Justice project.

There was a question about whether our congregation should have a policy on a consultant who gives a good amount of advance notice for a planned absence (involving CYRE, in this case). After brief discussion, there was consensus that we do not need a formal policy on this, and it is the relevant committee chair's responsibility to arrange for coverage when there is a planned absence. In future times of consultant absences, there may be opportunities for the consultant to assist in other ways or at other times.

6. **Social Justice & Service Group.** Thanks to our SJSG and Renee, Live Oak is one of the sponsors of the "Challenging Climate Catastrophe" Northern California March and Rally on Nov. 21 at Lake Merritt. We already have some Live Oak adults and children planning to attend and participate, and others will be invited and encourage to participate as well.

7. **2nd Sundays.** Given low attendance at the last few Second Sundays, there was robust discussion and brainstorming about the future of 2d Sunday programming. What is the rationale for continuing to plan for some kind of programming on these Sundays? What kind of people and/or financial resources should we use to keep moving toward our goal of Every Sunday Programming. After many ideas and questions shared, it was decided to try to return to the facilitated group discussion format that was used initially for Second Sundays.
8. **Nominating committee.** Hasn't met yet. Need to fill one board position that will be open at the end of this calendar year.

Renee did a closing reading; Jay led the group in song. Meeting adjourned at 8:25 pm.

--Respectfully submitted by Kathryn Sáenz Duke, Secretary

Live Oak creates loving community through worship and service to others