

Board Meeting Minutes – October 9, 2014
Live Oak UU Fellowship Board of Trustees
90 Athol Ave., Oakland, CA 94606

Board Members Present: Jay Roller, Bernadette Alexander, Kathryn Duke, Roger Hallsten, Renee Harper (by phone)

Others Present: Lisa Fry, David Fry, Richard Stromer

Jay called the meeting to order at 7:06 p.m. Kathryn did an opening activity with a Pythagoras Cup.

1. **Minutes.** September minutes were previously approved by email, with Bernadette and Kathryn abstaining because they did not attend that meeting.
2. **Treasurer's report and finance.** Roger presented the recent budget figures, noting that we are, in general, underspending as usual.
3. **Getting information on a possible new meeting site.** This had been put on hold, but will now start again as part of an ongoing effort to become familiar with other congregations and buildings in Alameda.
4. **Disruptive Person Policy:**
Action: This policy, discussed at an earlier board meeting, was recently approved unanimously by board members on email. The final version is now part of our "policy library."
5. **Leadership Retreat Date.** We had agreed earlier to consider having another retreat in January. There was discussion about whether and when to do this, and whether to expand the idea of including at least some staff. It was decided to revisit this possibility in November, informed by the survey results.
6. **Consulting Monthly Worship Leader.** Richard Stromer, who leads the Worship Team, provided copies of the draft proposal to create a position of Consulting Monthly Worship Leader and to begin a search process for such a person. Richard spoke on the need and benefits for this addition to the congregation's resources, emphasizing that this is aimed at "pulpit supply." There was some discussion about how much understanding and familiarity with UUism would be necessary for such a person to bring to the position.
Action: The board unanimously approved the proposal to search for and hire a Consulting Monthly Worship Leader, and clarified that the payment available for a CMWL will be in the range of \$350-\$400/month. If the CMWL is willing and able to provide pastoral counseling as needed, s/he will be paid an additional fee based on an hourly rate.

The board thanked Richard for his initiative in preparing this proposal, and his ongoing service to the LOUUF as leader of the Worship Team.

7. Guidelines for a LOUUF group focused on social justice, community service and public education activities. There are currently three people in this new group: **Renee Harper, Bruce Langley, and Nancy Balassi.**

This group has asked for clarification about when they can use the name of Live Oak UU or the Social Justice Committee (or whatever name they settle on) of Live Oak UU in public. The board understands that this group will select and take action on a manageable number of social justice, community service, and public education issues. The question is when/how may they use the name of Live Oak UU Fellowship. All board members and others present actively discussed the relevant laws and the practices of other congregations regarding a 501c3 nonprofit organization's involvement in social or political issues, and how they affect LOUUF. The board agreed to return to this discussion at our next meeting, after more study and discussion of this important addition to LOUUF's activities. **Renee** will develop a draft policy for the social justice/action group to use in developing proposals for action on chosen issues.

Kathryn presented closing remarks. Jay led the group in song.

Meeting adjourned at 8:55 pm.

--Respectfully submitted by Kathryn Sáenz Duke, Secretary

Live Oak creates loving community through worship and service to others