May 14, 2015 Minutes  
Live Oak UU Fellowship Board of Trustees  
90 Athol Ave., Oakland, CA 94606

Board Members Present: Jay Roller, Roger Hallsten, Kathryn Duke, Bernadette Alexander  
Board Member Absent: Renee Harper,  
Guests Present: Lisa Fry, David Fry

Jay called the meeting to order at 7:05 p.m. Roger did an opening reading

1. **Agenda**: The board unanimously approved adding to the agenda item consideration of a request from Eleanor Piez.

2. **Minutes**: April minutes will be reviewed at the next board meeting, when Renee will be able to attend and discuss her suggested changes to item #6. At the June board meeting the board will also discuss supervision of Live Oak staff, committee responsibilities, and coordination across committees as it relates to worship, music, children & youth, personnel, and other key standing committees.

3. **Treasurer’s report and finance**: At last year’s congregational meeting, a budget with a $9075 shortfall for this year was approved by the congregation. As Live Oak nears the end of this current fiscal year, we expect to see about $5000 of expenditures exceeding income for the year. Because we have financial reserves from previous years in which income exceeded expenditures, money from these reserves will cover this year’s budget shortfall.

4. **Stewardship update**: Roger and David reported that this year’s stewardship campaign generated a pledge total of $30,561, which is $1000 more than last year’s total.

5. **Budget for FY 2015-16**: There was lengthy and lively discussion of the budget proposed for the coming fiscal year, and the issues it points to regarding plans for Live Oak’s future. This budget includes substantial increases in expenditures for staff and related support costs that support the worship, music, and children & youth activities. It projects $3000 in “good neighbor” donations from our offertory, $29 0 income for operating expenses, and $41,000 expenditures for operations. This leaves a $11,700 projected shortfall for the coming budget year.  
**Action**: The board unanimously (4-0) approved presenting a detailed budget (summarized above) to the congregation at the May 31, 2015 congregational meeting.

6. **By laws**: As a result of discussion from a question raised by a congregant at a prior congregational meeting, Jay presented a proposed ByLaws revision regarding maximum length of time any one person can serve on the Board.  
**Action**: The board unanimously approved presenting the proposed change at the May 31, 2015 congregational meeting. This would revise a sentence in Article VI (Governance) to read: No person shall serve as trustee more than five (5) consecutive years, **except when a mid-term vacancy leaves more than a year to be served, in which case the maximum term would be five years plus some months**.

7. **Congregational Meeting**: The May 31 congregational meeting will include singing, consideration of the by law revision, presentation of the FY 2015-16 budget, and general discussion about how the proposed budget relates to each person’s hopes,
expectations, and level of support they want to both give to and receive from our congregation in the coming years.

8. Children and Youth Religious Exploration. Kathryn reported that Brook has quickly stepped into her role of planning engaging classes for children ranging in age from 3 to 12. She has also been working with the CRYE committee to inform, coordinate, and otherwise support families who might want to attend one of the special camps or programs open to UU children and youth from any Bay Area congregation.

9. Supervision of Consultants: See item #2 above.

10. Sponsorship of Eleanor Piez. It was moved and unanimously agreed that our fellowship will sponsor Ms. Piez for the UUA’s program of congregational sponsorship for a Ministerial Candidate.

Roger did a closing reading; and Jay led the group in song. Meeting adjourned 9:20 pm.

--Respectfully submitted by Kathryn Sáenz Duke, Secretary

Live Oak creates loving community through worship and service to others