

**Minutes- February 12, 2015**  
**Live Oak UU Fellowship Board of Trustees**  
90 Athol Ave., Oakland, CA 94606

**Board Members Present:** Bernadette Alexander (by phone), Jay Roller, Renee Harper, Roger Hallsten, Kathryn Duke  
**Others Present:** Lisa Fry, David Fry, Richard Stromer, Eric Fethe

*Jay called the meeting to order at 7:05 p.m. Bernadette did an opening reading.*

1. **Minutes.** December minutes were previously approved by email on a 4-0 vote.
2. **Treasurer's report and finance.** The budget was reviewed, and several board members complimented David on the new format, which is easier to read and understand. Roger spoke of progress in putting together house parties and then a big event for this year's Stewardship Campaign.
3. **Monthly Worship Leader:** Both congregational feedback and MWL Search Committee discussion created a difficult decision for the Committee due to strengths of both candidates. With two such excellent candidates, the Committee needed much deliberation to reach agreement on one candidate. Committee Chair Richard Stromer presented to the Board a summary of the Committee's deliberations and their recommendation for hiring.  
**Moved and unanimously approved:** Our congregation will offer the MWL position to Pamela Gehrke, based on a contract outlining the terms of her consultancy.
4. **Growth Committee response.** There was discussion on the three options presented by the Pacific Central District's Growth Committee's recent letter stating "there is insufficient reason to alter the contingencies of the [\$5000] grant set at the time it was awarded" to us based on our 2012 application for "growth" funding. The contingency in question would require us to join and pay dues to the Unitarian Universalist Association. This step would, within two years, use all of the grant funds awarded by PCD, thereby leaving nothing for us to use in support of the growth activities outlined in our application.  
**Moved and unanimously approved:** We will notify the Growth Committee that we are accepting the first option outlined in their letter, which is for us to "move forward with [our] plans for growth without the grant funds" the Committee had earlier awarded to us.
5. **CRE.** There was considerable discussion about whether to bring in outside help to staff our CRE program, what type of staffing structure is needed, and how that could be achieved, given the fellowship's current size, number of families attending, and our desire to attract more families and children. It was decided to hire a new teacher plus a youth to help plan and teach a CRE class aimed at children age 3-10 for three to four Sundays per month. The CRE committee will discuss specifics of this at their meeting later this month, and report back at the March board meeting.

Bernadette did a closing reading; Jay led the group in song. Meeting adjourned 8:45 pm.

*--Respectfully submitted by Kathryn Sáenz Duke, Secretary*

***Live Oak creates loving community through worship and service to others***