Jay called the meeting to order at 7:08 p.m. Roger did an opening reading.

1. **Minutes.** December minutes were previously approved by email on a 4-0 vote.

2. **Treasurer’s report and finance.** There was a lively discussion about how we present our reserves and deficit in our monthly budgets, and will present this issue in the stewardship campaign. Some people are confused by our current format, while others feel this is the correct and most informative format.

3. **Congregational Meeting:** There is a full agenda planned for the Jan. 11, 2015 congregational meeting.

4. **CRE.** There was discussion about ideas for strengthening the CRE program to attract and retain more children and youth, and their parents. Plans are being made to take a new approach that directly involves more members of the congregation in inter-generational activities. This new approach to CRE will rely much more heavily on unpaid volunteers to plan and teach the children’s classes, so that we have a larger number of congregants with first-hand experience leading the children’s classes, and can develop some new ideas for future CRE.

5. **Grant proposal update.** Lucy Bunch is head of Growth Committee and received the letter with all its attachments. There will be a meeting in January. Jay has contacted her to find out when the meeting is and whether he can get on the agenda.

6. **Executive Session:** The Board went into executive session to discuss a personnel issue, then reconvened.

Roger did a closing reading and Jay led the group in song. Meeting adjourned at 9:33 pm.

--Respectfully submitted by Kathryn Sáenz Duke, Secretary

*Live Oak creates loving community through worship and service to others*